



Background Checks

Contractor shall perform, at Contractor's expense, a criminal background screening for each employee, subcontractor, consultant, agent or representative (collectively "**Personnel**") intended to perform work or services at a site owned or controlled by UCF, which criminal background screening will have been performed no more than ninety (90) days prior to the assignment of Personnel to UCF's site for work. Contractor acknowledges that this obligation may require re-screening of previously screened Personnel. Background screening shall require that Personnel shall not have been convicted of, found guilty of, regardless of adjudication, or have entered a plea of nolo contendere or guilty to any offense prohibited under Section 435.04(2), Fla. Stat. Contractor shall not permit any Personnel to provide services or work to UCF who does not meet the criminal background screening requirements set forth herein.

Contractor shall conduct:

- a) a Level 1 background check through FDLE;
- b) a search of the on-line State of Florida Sex Offender/Predator lists; and
- c) a search of the National Sex Offender website.

Personnel shall be rescreened annually; provided, however, in the event previously screened Personnel ceases to provide work or services to Contractor for more than ninety (90) days, Contractor shall re-screen such Personnel prior to allowing such Personnel to again provide services or work at UCF's site.

Contractor shall maintain copies of the results of the criminal background checks for the term of this contract.

In the event Contractor obtains, or is provided, supplemental criminal background information, including police reports or arrest information, after execution of this contract, which potentially disqualifies Personnel previously deemed eligible to provide work or services under this contract, Contractor shall promptly notify UCF of such matter. Contractor shall take immediate action to review the matter; provided, however, during such review time until a determination of eligibility is made, Contractor shall immediately cease allowing said Personnel to provide services or work under the contract. Additionally, Personnel shall be required to notify Contractor within forty-eight (48) hours of any arrest which has occurred after such Personnel was deemed eligible to provide services or work under this contract.